

Jim Donald: Food Retailing Leader



Jim Donald
***Nominee for
Shareholder
Choice***

Jim Donald served as the **CEO of Starbucks Corporation** from April 2005 until January 2008. He joined Starbucks in October 2002 as President, North America. Jim served as Chairman, President and **CEO of Pathmark Stores, Inc.** from 1996 until joining Starbucks in 2005. Jim served as **President and Manager of Safeway Inc.'s 130-store Eastern Division** from 1994 to 1996. He was responsible for a \$2.5 billion business, comprised of 10,000 employees working at 130 stores and two distribution centers. From 1991 until joining Safeway in 1994, **Jim was an executive at Wal-Mart Stores, Inc., where he worked on the development and expansion of the Wal-Mart Super Center, supervising all merchandising, distribution, store design and real estate operations.** Jim began his career in 1971 as a trainee with Publix Super Markets, Inc. He joined **Albertson's** in 1976 and quickly rose through its managerial ranks in the Florida, Alabama and Texas divisions. He was head of Albertson's operations in Phoenix, Arizona.

Compare Jim Donald *with* Mary Dillon

Mary Dillon *Target Incumbent Nominee*

EVP and Global Chief Marketing Officer for McDonald's

- ❌ Is fast-food marketing experience highly relevant to Target?
- ❌ Ms. Dillon is not a grocery store operator
- ❌ Without Ms. Dillon, the board will continue to have marketing expertise – Mary Minnick, Coca Cola's former President of Marketing
- ❌ Target does business with McDonald's

Jim Donald *Nominee for Shareholder Choice*

Leading Food Retailing Operating Executive

- ✓ Over 30-years of food retailing experience
- ✓ Former CEO Of Pathmark and Starbucks
- ✓ Oversaw the development of Wal-Mart's SuperCenters
- ✓ Helped build out Wal-Mart's grocery business
- ✓ Entirely independent