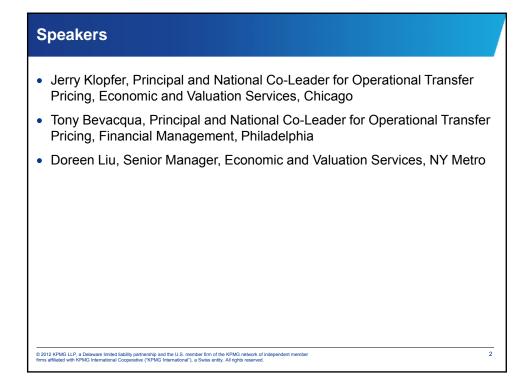


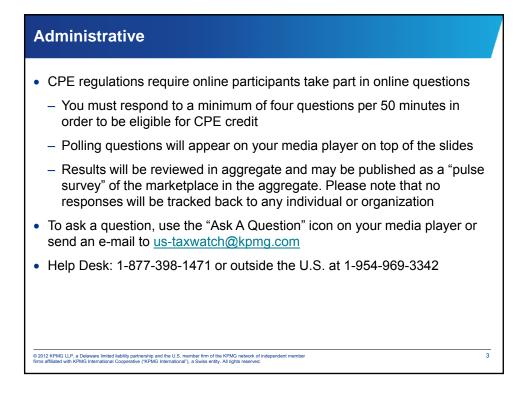
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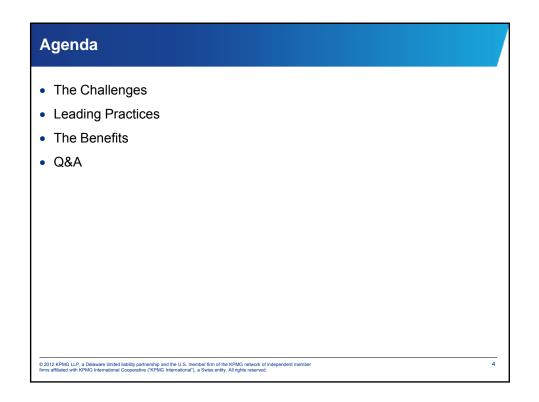
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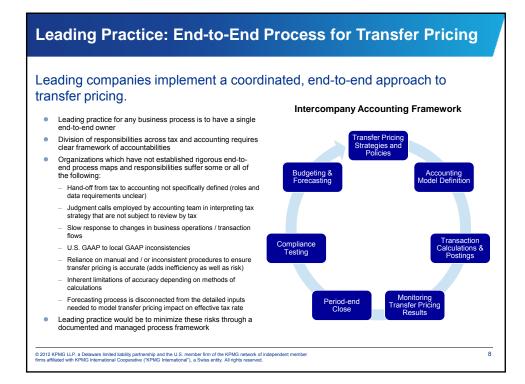


Challenges in Transfer Pricing Implementation and Intercompany Accounting

Companies face significant challenges pertaining to the implementation of transfer pricing and management of intercompany accounting processes.

People	Process	Technology
 Lack of ownership and accountability: Enterprise-wide owner Process owners & specialists Poor communication across organization and between trading partners Lack of training Employee turnover and acquisition environments Decentralized and uncontrolled Lack of enforcement of policy Lack of measurement/monitoring Lack of in-depth experience and knowledge regarding intercompany 	Out of date (lack of) policies "Different" process from external customers Different processes within intercompany transactions Lack of standardization Data requirements and formats Tools and techniques Timing Lack of adherence to policy No continuous improvement program/mentality Manually intensive processes and calculations consuming significant resources Intercompany activities embedded within close cycle Foreign exchange and cross-border	 Environment of multiple non-integrated systems leading to data availability and data quality issues Existing systems are not leveraged to full potential Lack of tool to facilitate matching of intercompany balances Complex spreadsheet models
Challeng	transactions es can Increase Risk and Impact Co	ompliance





Leading Practices: End-to-End Process for Transfer Pricing

Hallmarks of a successful intercompany accounting process include:

People

- Support from management and recognition that this is a potential issue
- Training and on-going education
- Intercompany specialization and expertise exists and is utilized
- Focal point to manage the process Inter-company Czar

Process

- Well documented, current and enforced policies and procedures
- "Business rules" exist, are well communicated and adhered to
- Closing schedules are detailed and adhered to
- Consistent process across the organization for billing, settlement, and reconciliation
- Defined business model and agreement on how the process is managed (reconciliation of balances or transaction by transaction)

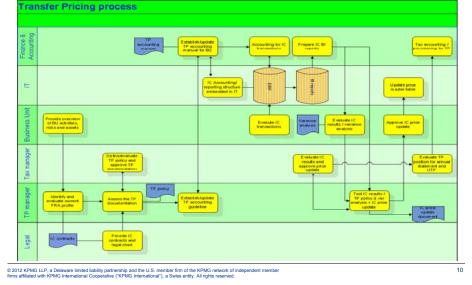
Technology

- Core business system functionality utilized or a point technological solution to facilitate the reconciliation
- On-line/electronic invoicing and payment
- Intercompany functionality is a key component of overall systems design strategy

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Leading Practices: Process

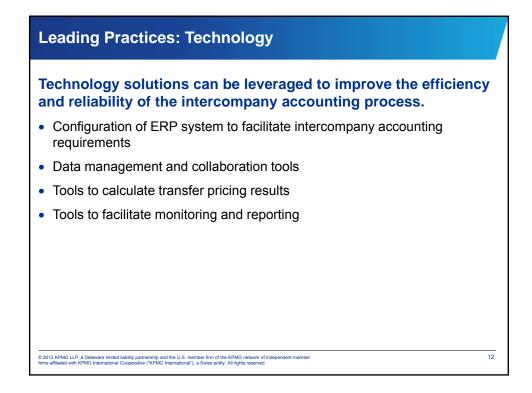
The discipline of mapping processes and describing each process step is key to driving efficiencies and improving the integrity of intercompany accounts.



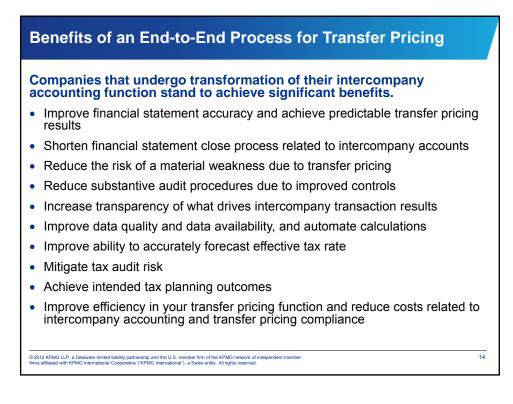
Leading Practices: People

Developing an accountabilities matrix corresponding to your process flow is recommended.

Process / Activity	CFO	Tax/TP	Legal	BU	Roles and
Initiate a new intercompany ("IC") transaction	С	I		Α	Responsibilitie
Establish transfer pricing policy for a new IC transaction	I	Α			must be clearly
Put IC legal contracts in place	Α	C	R	I	defined: • Responsible • Accountable
Reset target transfer prices annually	Α	С		R	
Change transfer prices during the year	I	C		Α	
Invoice intercompany transactions				Α	
Reconcile intercompany accounts				Α	Consulted
Reconcile actual results to transfer price policy	Α	C		R	Informed
Make year-end adjustments to intercompany accounts	Α	C		R	
Determine transfer pricing exposure reserves	Α	R		С	
Local country documentation and compliance		R	С	A/R	
Transfer pricing controversy – strategy / response	С	Α	С	С	









Q&A (continued)		
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